

**2019-2022
PASTORAL PLAN**

The Cathedral of Our Lady of Lourdes



**1115 W. RIVERSIDE AVE.
SPOKANE, WA 99201
(509) 358-4290**

WWW.SPOKANE CATHEDRAL.COM

THE CATHEDRAL OF OUR LADY OF LOURDES

Pastoral Plan 2018-2021

INTRODUCTION

The members of our cathedral family strive to allow our Catholic Faith to permeate all aspects of our lives. St. Paul reminds us, “While we live, we are responsible to the Lord, and when we die, we die as his servants. Both in life and in death we are the Lord’s” (Romans 14:8). This 2018-2021 Pastoral Plan is one way in which we attempt to be responsible to the Lord.

SPIRITUAL LIFE AND WORSHIP

GOAL I

We strive to be good stewards of our distinctively Catholic tradition of spirituality and sacred worship. We are both the cathedral for the diocese and a parish church of the diocese. As cathedral, we are called to be stewards of a rich tradition of music and art; to provide a model for sacred liturgies; to offer our church as a center for diocesan events; and to maintain it as an appropriate house for the bishop’s chair, symbol of episcopal authority. We experience the fullness of parish life through our ingathering with our bishop and his people.

STRATEGIES

1. Increase the availability for the Sacrament of Penance. In addition to the regular schedule, add one priest to hear confessions during the 4:00 p.m. Vigil Mass during the seasons of Advent and Lent. The Parish Pastoral Council will evaluate during the Easter season of 2019.
2. The Parish Pastoral Council shall discuss a plan for offering Adoration of the Blessed Sacrament at a time that is most convenient for parishioners. The recommendation should be such that the plan may be implemented by the First Sunday of Advent 2018.
3. Offer semi-annual recruiting of and training for all liturgical ministers by specified trainers using updated guides. Special emphasis should be placed on hospitality – making parishioners and guests feel welcome. A secondary element of this training will be safety. Professional input from law enforcement will be used for this aspect of training.
4. Parish Pastoral Council will develop a plan to offer liturgical workshops and/or formation opportunities for other parishes in the diocese.
5. The annual Lourdes Novena for Healing should continue. A comprehensive communication plan should be established by December 2018 so as to advertise the novena throughout the diocese to build awareness and growth in faith.

GOAL II

Our music program at the cathedral is a treasure to be shared. We strive to continue to build our music program and provide opportunities for others in the community to be inspired by sacred music.

STRATEGIES

1. In consultation with the cathedral music director, develop a plan for annual recruiting of members for both the adult choir and the children's choir.
2. In consultation with the cathedral music director, develop a plan for providing concerts and other opportunities for the wider Spokane community to appreciate sacred music.
3. The cathedral music director will review the music program with the Parish Pastoral Council on an annual basis. The council will assist in providing support and development.
4. The Parish Pastoral Council shall develop a plan, in collaboration with the Parish Finance Council, for replacing the gallery organ. This plan should be discussed and ready for approval by January 2021.

EVANGELIZATION AND FAITH FORMATION

GOAL I

The City of Spokane is experiencing a growth in population which is projected to continue to increase over the next several years. We strive to capitalize on this growth by joyfully and vigorously proclaiming our Catholic Faith so that people are attracted to becoming members of our cathedral family.

STRATEGIES

1. The Parish Pastoral Council will develop a plan to reach out to the new members of our neighborhood communities, especially Kendall Yards, Eagle Ridge, and the new downtown condo and apartment units. This plan is to be ready for implementation by January 2019 and is to be reviewed annually by the Parish Pastoral Council.
2. We should encourage and equip parishioners to reach out to their friends and neighbors, especially in August and September of each year to invite them to consider RCIA, the process for evangelizing new members.
3. The Parish Pastoral Council will establish a plan for seeing a net gain of 75 cathedral households by June of 2021.

4. Evangelization can truly take place when those expected to evangelize take time to go to a quiet place to pray and refresh their own spiritual lives. Traditionally the Church offers retreat ministry for this purpose. In order to facilitate evangelization in the staff and parish, by November 2018, the cathedral will have a plan to provide an opportunity for the parish to attend an annual retreat at the diocesan retreat house, Immaculate Heart Retreat Center.

GOAL II

We seek to be a cathedral parish which offers a comprehensive Catholic education and formation program for parishioners at all stages of life.

STRATEGIES

1. The Parish Pastoral Council will collaborate with the coordinator of religious education in reviewing our many parish programs for children and young people semi-annually.
2. The principal of Cataldo Catholic School will be invited to meet with parish leadership semi-annually and to speak at all the Sunday Masses once a year. The aim of these interactions is to raise awareness and build support for our parish school.
3. Each year, a plan for adult education will be outlined and presented to the parish. This plan will include specific offerings for elderly parishioners, providing spiritual and moral resources for aging, end-of-life care, and mortal passing. This plan of events should be finalized by October of each year.
4. The parish will offer a bible study program to be implemented in Lent of 2019. The program is to be evaluated and, if successful, expanded to other times of the year.
5. A committee will be established by October of 2018 to explore the possibility of establishing a pre-school on the cathedral campus. If a cathedral pre-school is viable, it should be developed to serve the neighborhood and our homeschool families and to be a bridge to Cataldo Catholic School.

SOCIAL JUSTICE AND OUTREACH

GOAL I

Pope St. John Paul the Great once said, “A society will be judged on the basis of how it treats its weakest members, and among the most vulnerable are surely the unborn and the dying.” We at the cathedral strive to uphold the dignity of all human life from conception to natural death.

STRATEGIES

1. The Parish Pastoral Council will receive semi-annual reports from the cathedral Respect Life Committee for the purpose of communication and support.
2. The parish will explore ways to offer educational opportunities regarding intrinsic evils such as abortion and euthanasia, as well as issues related to immigration, poverty, religious liberty, use of technology, and same-sex attraction. Additionally, how incarceration touches the lives of vulnerable people needs to be addressed. All of these presentations will be guided by Catholic moral and social teachings.

GOAL II

In response to the call of Pope Francis to be a Church for the poor, we seek to joyfully continue our strong commitment to those who are unemployed, homeless, ill, or marginalized in some way.

STRATEGIES

1. The Parish Pastoral Council will evaluate the effectiveness of all the social justice and outreach programs of the cathedral and make recommendations for any needed change.
2. Ongoing communication strategies will be implemented by fall 2018 so that parishioners and members of the community are made aware of the totality of our outreach programs.
3. The cathedral visitation coordinator will annually present the Parish Pastoral Council with a summary of ministry to the home-bound. The council will offer feedback and support.

PLANT MAINTENANCE AND ADMINISTRATION

GOAL I

We strive to be good stewards of the historic buildings which make up the cathedral campus and, therefore, are committed to investing in timely repairs and capital improvements.

STRATEGIES

1. Prepare detailed quarterly reports for the parish regarding the current renovations and the costs beginning July 1, 2018. This would include total pledges, cash received, cash spent, and pledges remaining. In addition, list the remaining items in Part II of our cathedral Campaign for a Second Century, their costs, and projected completion dates.

2. The Parish Finance Council will collaborate with the cathedral plant manager in developing a maintenance plan for the campus to be completed by June 2021. This will include an evaluation and plan for replacing protective material over the stained glass windows, exterior brick work and paint, HVAC, and cathedral tower maintenance.

3. Continue producing an annual financial report for the parish which clearly reflects our income, expenses, and assets in a transparent manner.

GOAL II

It takes a significant amount of good financial stewardship to maintain our historic campus and the ministry of our cathedral parish. We strive to strengthen our financial stability now and for generations to come.

STRATEGIES

1. Maintain and strengthen our annual effort to educate parishioners regarding the theology of stewardship. This annual renewal takes place in the fall of each year.

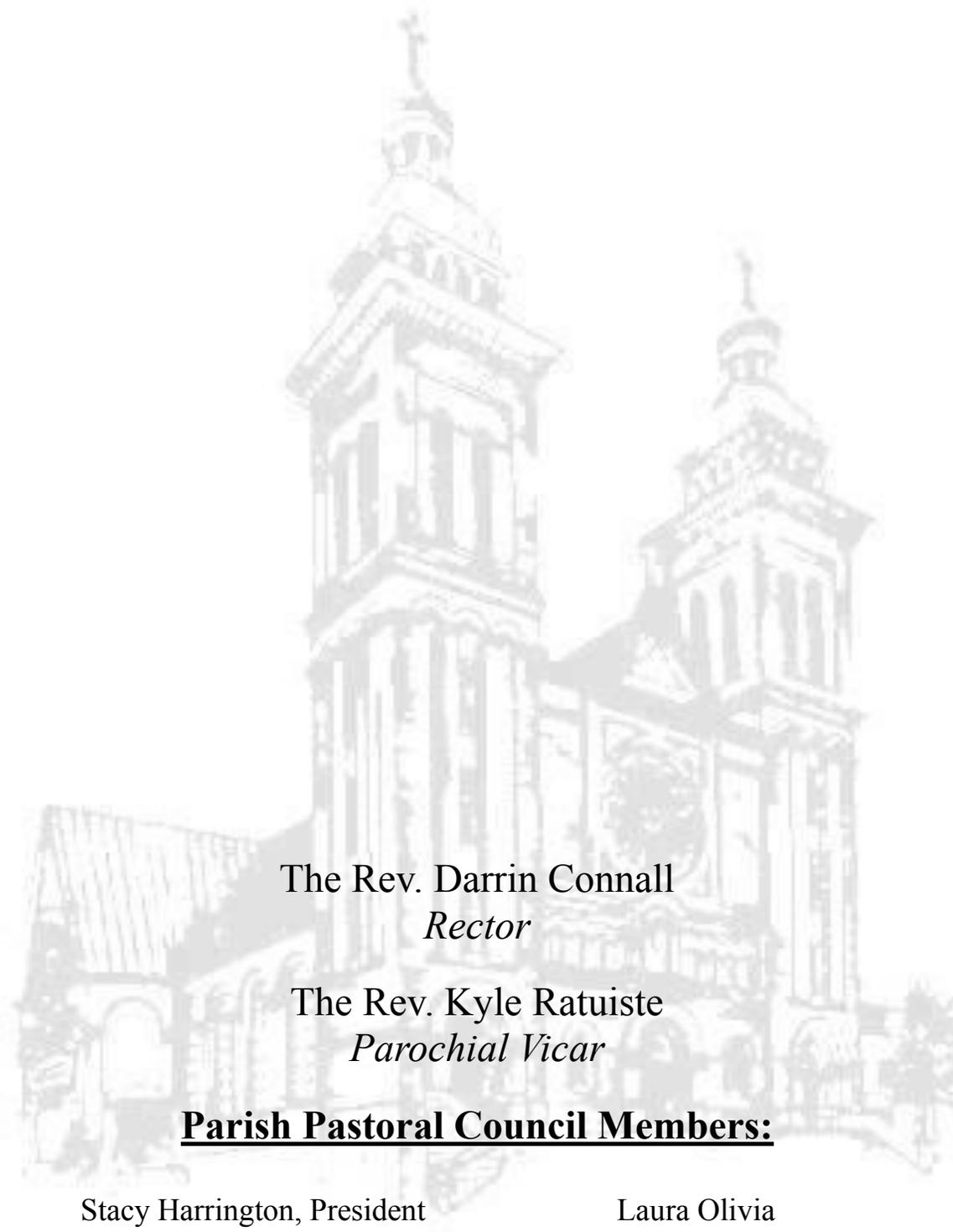
2. The Finance Council will assist in developing a plan to increase our endowment corpus by \$25,000 over the next three years.

3. Increase awareness and value of online giving to the parish.

CONCLUSION

This Pastoral Plan is the third one to be implemented since 2011. We are fully committed to the implementation of this new plan for 2018-2021. The Parish Pastoral Council will regularly refer to this plan during its regular meetings for the purpose of keeping our parish on task and making adjustments as necessary.

We entrust this entire work to the prayers of Our Lady of Lourdes.



The Rev. Darrin Connall
Rector

The Rev. Kyle Ratuiste
Parochial Vicar

Parish Pastoral Council Members:

Stacy Harrington, President
Mary Haugen, Vice President
Sister Sharon Bongiorno
Michael Brown
Corwin Bryan
Michael Gardner

Laura Olivia
Adrian Voermans
Sherry Schmidt, ex officio,
Altar Society
Terry Gaffney, ex officio,
Knights of Columbus